



March 20, 2012

Mr. Michael Pelphrey
President
Aslan Construction, Inc.
120 Bunyan Avenue, Suite 200
Berthoud, CO 80513

Dear Mr. Pelphrey,

It has been a pleasure to work with Aslan Construction, Inc. over the past two years. The City of Greeley hired Aslan in February 2010 to perform construction services at the Water Pollution Control Facility. The project was successfully completed in January 2012. The work performed included major improvements to four biological aeration basins, the installation of a new backup generator, new electrical, instrumentation and controls as well as six 300-hp high-speed turbo blowers.

Aslan Construction is technically a very competent and capable firm. The onsite project construction crews worked very well with City staff and the client's consulting engineer. The Aslan project superintendents and crew foremen were very cordial, cooperative, respectful, and willing to help plant staff at a moment's notice. Aslan's staff always made a concerted effort to build rapport, establish and maintain great working relationships. Customer service was awesome. It was a real joy to work with true professionals (Matt, Harry, Kipp, Ken, Pedro, and Ben) who took pride in their work and the time to make the client feel special. They did whatever was necessary to make the project a successful one and took the initiative to ensure that every effort was made to avoid or at least minimize disruptions to the plant processes. They understood how critical it was to keep the treatment processes in operation and were very attentive to possible changing conditions.

The company maintained a high level of productivity on the job site, managed a good schedule, handled change order requests in a timely manner, and in the end provided the City with a quality project that it is proud of. Despite numerous challenges including significant project delays caused by the blower manufacturer, Aslan displayed a tremendous amount of patience, perseverance, flexibility and adaptability to unexpected events.

I commend Aslan Construction for their outstanding performance on this project and would highly recommend this firm to all who may be in need of a great construction company.

Sincerely,

A handwritten signature in blue ink that reads "Thomas E. Dingeman".

Thomas E. Dingeman, REP, CWP
WWT Division Manager/Project Manager
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